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# Women Work And Social Rights Canada In Historical And Comparative Perspective

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*Women  
Work And  
Social  
Rights  
Canada In  
Historical  
And  
Comparative  
Perspective 2024-05-10*

## **BRUNO SAIGE**

*Women's  
Rights in the  
Middle East  
and North  
Africa*

Princeton  
University  
Press

Gender equality has been one of the defining projects of European welfare states. It has proven an elusive goal, not just because of political opposition but also due to a lack of clarity in how to best

frame equality and take account of family-related considerations. This wide-ranging book assembles the most pertinent literature and evidence to provide a critical understanding of how contemporary state policies engage with gender inequalities. *Gendered Trajectories* Bloomsbury Publishing Trade can dramatically improve women's lives, creating new jobs, enhancing consumer

choices, and increasing women's bargaining power in society. It can also lead to job losses and a concentration of work in low-skilled employment. Given the complexity and specificity of the relationship between trade and gender, it is essential to assess the potential impact of trade policy on both women and men and to develop appropriate, evidence-based policies

to ensure that trade helps to enhance opportunities for all. Research on gender equality and trade has been constrained by limited data and a lack of understanding of the connections among the economic roles that women play as workers, consumers, and decision makers. Building on new analyses and new sex-disaggregated data, *Women and Trade: The Role of Trade in*

Promoting Gender Equality aims to advance the understanding of the relationship between trade and gender equality and to identify a series of opportunities through which trade can improve the lives of women. *Women, Work, and Politics* University of Illinois Press This comprehensive and important volume includes contributions by activists, journalists,

lawyers and scholars from twenty-one countries. The essays map the directions the movement for women's rights is taking--and will take in the coming decades--and the concomitant transformation of prevailing notions of rights and issues. They address topics such as the rapes in former Yugoslavia and efforts to see that a War Crimes Tribunal responds; domestic violence;

trafficking of women into the sex trade; the persecution of lesbians; female genital mutilation; and reproductive rights.

What is Work?

Duke University Press  
 Why don't women have more influence over the way the world is structured?  
 Written by four leaders within the national and international academic caucuses on women and politics, *Why Don't Women*

*Rule the World?* by J. Cherie Strachan, Lori M. Poloni-Staudinger, Shannon Jenkins, and Candice D. Ortvals helps you to understand how the underrepresentation of women manifests within politics, and the impact this has on policy. Grounded in theory with practical, job-related activities, the book offers a thorough introduction to the study of women and politics, and

will bolster your political interests, ambitions, and efficacy.  
Women of Color as Social Work Educators  
 University of Chicago Press  
 Based on the case of the ILO, both as an actor and driver of international social policy, this collection explores the internationalization process of social rights, in a number of national and international contexts. This collection brings together a variety of new

scholarship by a group of highly qualified and internationally renowned scholars.

*What Works for Women at Work* State University of New York Press

The text is suitable for upper-level sociology courses of work and gender, as well as political science, and women's studies courses. Viewing gender relations in a historical context, the book

examines the importance of women's roles in both paid and unpaid work, with a particular focus on the Canadian experience and its relation to other societies.

Women and Work

University of Illinois Press  
An attempt to provide a radical new assessment of the relevance of gender to social work, aiming to develop a genuinely woman-centred practice. By looking at

what divides and unites women social workers and their women clients, the book hopes to provide practical measures to improve services.

**Gender Inequality and Welfare States in Europe** Yale

University Press  
*Gendered Trajectories* explores why industrial societies vary in the pace at which they reduce gender inequality and compares changes in women's employment

opportunities in Japan and Taiwan over the last half-century. Japan has undergone much less improvement in women's economic status than Taiwan, despite its more advanced economy and greater welfare provisions. The difference is particularly puzzling because the two countries share many institutional practices and values. Drawing on historical trends, survey

statistics, and personal interviews with people in both countries, Yu shows how country-specific organizational arrangements and industrial policies affect women's employment. In particular, the conditions faced by Japanese and Taiwanese women in the workplace have a profound effect on their labor force participation at critical points in their lives. Women's lifetime

employment decisions in turn shape the divergent trajectories in gender equality. Few studies documenting the development of women's economic lives are based on non-Western societies and even fewer adopt a comparative perspective. This perspective work demonstrates and underscores the importance of understanding gender inequality as a long-term,

dynamic social process. *Women, Work, and Social Rights* N A S W Press  
Every society throughout history has defined what counts as work and what doesn't. And more often than not, those lines of demarcation are inextricable from considerations of gender. *What Is Work?* offers a multi-disciplinary approach to understanding labor within the highly gendered realm of household

economies. Drawing from scholarship on gender history, economic sociology, family history, civil law, and feminist economics, these essays explore the changing and often contested boundaries between what was and is considered work in different Euro-American contexts over several centuries, with an eye to the ambiguities and biases that have shaped mainstream

conceptions of work across all social sectors. Reproductive Decision Making Springer  
Gold Medalist, 2018  
Independent Publisher Book Awards in the U.S. History Category  
Finalist for the 2018 Sally and Morris Lasky Prize presented by the Center for Political History at Lebanon Valley College  
The Suffragents is the untold story of how some of New York's most powerful men

formed the Men's League for Woman Suffrage, which grew between 1909 and 1917 from 150 founding members into a force of thousands across thirty-five states. Brooke Kroeger explores the formation of the League and the men who instigated it to involve themselves with the suffrage campaign, what they did at the behest of the movement's female leadership, and why. She

details the National American Woman Suffrage Association's strategic decision to accept their organized help and then to deploy these influential new allies as suffrage foot soldiers, a role they accepted with uncommon grace. Led by such luminaries as Oswald Garrison Villard, John Dewey, Max Eastman, Rabbi Stephen S. Wise, and George Foster Peabody, members of

the League worked the streets, the stage, the press, and the legislative and executive branches of government. In the process, they helped convince waffling politicians, a dismissive public, and a largely hostile press to support the women's demand. Together, they swayed the course of history. Globalizing Social Rights Routledge 2021 Outstanding Academic Title, Choice



Magazine  
Shows how  
reproductive  
justice  
organizations'  
collaborative  
work across  
racial lines  
provides a  
compelling  
model for  
other groups  
to successfully  
influence  
change  
Patricia  
Zavella  
experienced  
firsthand the  
trials and  
judgments  
imposed on a  
working  
professional  
mother of  
color: her own  
commitment  
to academia  
was  
questioned  
during her  
pregnancy, as

she was  
shamed for  
having  
children "too  
young." And  
when she  
finally  
achieved her  
professorship,  
she felt out of  
place as one  
of the few  
female faculty  
members with  
children.  
These  
experiences  
sparked  
Zavella's  
interest in the  
movement for  
reproductive  
justice. In this  
book, she  
draws on five  
years of  
ethnographic  
research to  
explore  
collaborations  
among women  
of color

engaged in  
reproductive  
justice  
activism.  
While there  
are numerous  
organizations  
focused on  
reproductive  
justice, most  
are racially  
specific, such  
as the  
National Asian  
Pacific  
American  
Women's  
Forum and  
Black Women  
for Wellness.  
Yet Zavella  
reveals that  
many of these  
organizations  
have built  
coalitions  
among  
themselves,  
sharing  
resources and  
supporting  
each other

through different campaigns and struggles. While the coalitions are often regional—or even national—the organizations themselves remain racially or ethnically specific, presenting unique challenges and opportunities for the women involved. Zavella argues that these organizations provide a compelling model for negotiating across differences

within constituencies . In the context of the war on women's reproductive rights and its disproportionate effect on women of color, and increased legal violence toward immigrants, and now incorporating an updated preface addressing the Dobbs decision which struck down Roe v. Wade, The Movement for Reproductive Justice demonstrates that a truly intersectional

movement built on grassroots organizing, culture shift work, and policy advocating can offer visions of strength, resiliency, and dignity for all. **Feminism for the Americas** UN "By analyzing the process of work in both the electrical and the automobile industries, the supplies of male and female labor available to each, the varying degrees of labor-intensive

work, the proportion of labor costs to total costs, and the extent of male resistance to female entry into the industry before, during, and after the war, Milkman offers a historically grounded and detailed examination of the evolution, function, and reproduction of job segregation by sex." -- Journal of American History "Analytic sophistication is coupled with a

powerfully rendered narrative: the reader strides briskly along, enjoying one provocative insight after another while simultaneously absorbed by the drama of the events." -- Women's Review of Books **What We Owe Each Other** Edward Elgar Publishing Sara R. Farris examines the demands for women's rights from an unlikely collection of right-wing nationalist political parties,

neoliberals, and some feminist theorists and policy makers. Focusing on contemporary France, Italy, and the Netherlands, Farris labels this exploitation and co-optation of feminist themes by anti-Islam and xenophobic campaigns as "femonationalism." She shows that by characterizing Muslim males as dangerous to western societies and as oppressors of women, and by emphasizing

the need to rescue Muslim and migrant women, these groups use gender equality to justify their racist rhetoric and policies. This practice also serves an economic function. Farris analyzes how neoliberal civic integration policies and feminist groups funnel Muslim and non-western migrant women into the segregating domestic and caregiving industries, all the while

claiming to promote their emancipation. In the Name of Women's Rights documents the links between racism, feminism, and the ways in which non-western women are instrumentalized for a variety of political and economic purposes. Women and Trade Stanford University Press Freedom HouseOs innovative publication WomenOs Rights in the

Middle East and North Africa: Progress Amid Resistance analyzes the status of women in the region, with a special focus on the gains and setbacks for womenOs rights since the first edition was released in 2005. The study presents a comparative evaluation of conditions for women in 17 countries and one territory: Algeria, Bahrain, Egypt, Iran, Iraq, Jordan, Kuwait, Lebanon, Libya,

Morocco, Oman, Palestine (Palestinian Authority and Israeli-Occupied Territories), Qatar, Saudi Arabia, Syria, Tunisia, United Arab Emirates, and Yemen. The publication identifies the causes and consequences of gender inequality in the Middle East, and provides concrete recommendations for national and international policymakers and implementers. Freedom House is an independent nongovernmental organization that supports democratic change, monitors freedom, and advocates for democracy and human rights. The project has been embraced as a resource not only by international players like the United Nations and the World Bank, but also by regional women's rights organizations, individual activists, scholars, and governments worldwide. Women's rights in each country are assessed in five key areas: (1) Nondiscrimination and Access to Justice; (2) Autonomy, Security, and Freedom of the Person; (3) Economic Rights and Equal Opportunity; (4) Political Rights and Civic Voice; and (5) Social and Cultural Rights. The methodology is based on the Universal Declaration of Human Rights, and the study

results are presented through a set of numerical scores and analytical narrative reports.

**The Other Women's Movement**

Hachette UK  
The seventeen essays in *Women and Power in the Middle East* analyze the social, political, economic, and cultural forces that shape gender systems in the Middle East and North Africa. Published at different times in Middle East Report, the

journal of the Middle East Research and Information Project, the essays document empirically the similarities and differences in the gendering of relations of power in twelve countries—Morocco, Algeria, Tunisia, Egypt, Sudan, Palestine, Lebanon, Turkey, Kuwait, Saudi Arabia, Yemen, and Iran. Together they seek to build a framework for understanding broad patterns of gender in

the Arab-Islamic world. Challenging questions are addressed throughout. What roles have women played in politics in this region? When and why are women politically mobilized, and which women? Does the nature and impact of their mobilization differ if it is initiated by the state, nationalist movements, revolutionary parties, or spontaneous revolt? And what happens to women when those

agents of mobilization win or lose? In investigating these and other issues, the essays take a look at the impact of rapid social change in the Arab-Islamic world. They also analyze Arab disillusionment with the radical nationalisms of the 1950s and 1960s and with leftist ideologies, as well as the rise of political Islamist movements. Indeed the essays present rich new

approaches to assessing what political participation has meant for women in this region and how emerging national states there have dealt with organized efforts by women to influence the institutions that govern their lives. Designed for courses in Middle East, women's, and cultural studies, *Women and Power in the Middle East* offers to both students and scholars an excellent introduction to

the study of gender in the Arab-Islamic world. [Exploring Social Rights](#) University of Pennsylvania Press This volume brings together a host of scholars to address curriculum development and teaching methodologies for integrating human rights into social work education. Contributors discuss the theoretical framework and practical applications of the human rights

approach in the areas of diverse human rights orientations to curriculum development; policy, research, and social justice; travel study and exchange models; and special populations. The authors press readers to address not only the human rights violations reported widely in the media, but also more familiar issues such as child welfare, poverty, food insecurity, racism, and violence

against women. In addition, readers will find ideas for course design and teaching strategies and ample reference material, such as specialized treaties of specific relevance to social work, country and shadow reports, and complaint mechanisms. This book illustrates how the powerful idea of human rights can inform and transform social work education, and ultimately,

professional practice. Contributors: Joseph Wronka, David Androff, Jane McPherson, Elaine Congress, Nivedita Prasad, Sandra Chadwick-Parkes, Michael Reisch, Louise Simmons, Christina Chiarelli-Helminiak, Brunilda Ferraj, Vivienne Taylor, Rosemary Barbera, Shirley Gatenio Gabel, Hugo Kamyia, Dennis Ritchie, Laura Guzmán Stein, Jody Olsen,



Anusha Chatterjee, Robin Spath, Joyce Lee Taylor, Kirk James, Julie Smyth, Uma A. Segal, Filomena M. Critelli, DeBrenna LaFa Agbényiga, Sudha Sankar, S. Megan Berthold, Rebecca L. Thomas, Lynne M. Healy, and Kathryn R. Libal.

**Human Rights & Gender Violence**

World Bank Publications

Widely praised as an outstanding contribution to social welfare and feminist scholarship, *Regulating the Lives of Women* (1988, 1996) was one of the first books to apply a race and gender lens to the U.S. welfare state. The first two editions successfully exposed how myths and stereotypes built into welfare state rules and regulations define women as "deserving" or "undeserving" of aid depending on their race, class, gender, and marital status. Based on considerable new research, the preface to this third edition explains the rise of Neoliberal policies in the mid-1970s, the strategies deployed since then to dismantle the welfare state, and the impact of this sea change on women and the welfare state after 1996. Published upon the twentieth anniversary of "welfare reform," *Regulating the Lives of*

Women offers a timely reminder that public policy continues to punish poor women, especially single mothers-of-color for departing from prescribed wife and mother roles. The book will appeal to undergraduate, graduate, and postgraduate students of social work, sociology, history, public policy, political science, and women, gender, and black studies –

as well as today's researchers and activists. **Gender at Work** Duke University Press Ruth Milkman's groundbreaking research in women's labor history has contributed important perspectives on work and unionism in the United States. On Gender, Labor, and Inequality presents four decades of Milkman's essential writings, tracing the parallel evolutions of

her ideas and the field she helped define. Milkman's introduction frames a career-spanning scholarly project: her interrogation of historical and contemporary intersections of class and gender inequalities in the workplace, and the efforts to challenge those inequalities. Early chapters focus on her pioneering work on women's labor during the Great Depression and the World

War II years. In the book's second half, Milkman turns to the past fifty years, a period that saw a dramatic decline in gender inequality even as growing class imbalances created greater-than-ever class disparity among women. She concludes with a previously unpublished essay comparing the impact of the Great Depression and the Great Recession on

women workers. A first-of-its-kind collection, *On Gender, Labor, and Inequality* is an indispensable text by one of the world's top scholars of gender, equality, and work.

**Women and Power in the Middle East**

Routledge  
A mother-daughter legal scholar team "offers unabashedly straightforward advice in a how-to primer for ambitious women . . . [A]ttention-grabbing revelations"

(Debora L. Spar, *The New York Times Book Review*)  
*What Works for Women at Work* is a comprehensive and insightful guide for mastering office politics as a woman. Authored by Joan C. Williams, one of the nation's most-cited experts on women and work, and her daughter, Rachel Dempsey, this unique book offers a multi-generational perspective into the realities of today's

workplace. Often women receive messages that they have only themselves to blame for failing to get ahead. What Works for Women at Work tells women it's not their fault. Based on interviews with 127 successful working women, over half of them women of color, What Works for Women at Work presents a toolkit for getting ahead in today's workplace. Distilling over thirty-five

years of research, Williams and Dempsey offer four crisp patterns that affect working women. Each represents different challenges and requires different strategies—which is why women need to be savvier than men to survive and thrive in high-powered careers. Williams and Dempsey's analysis of working women is nuanced and in-depth, going beyond the traditional one-size-fits-

all approaches of most career guides for women. Throughout the book, they weave real-life anecdotes from the women they interviewed, along with advice on dealing with difficult situations such as sexual harassment. An essential resource for any working woman. "Many steps beyond Lean In (2013), Sheryl Sandberg's prescription for getting ahead . . . [F]illed with street-smart

advice and plain old savvy about the way life works in corporate America.” —Booklist, starred review) “A playbook on how to transcend and triumph.” —O, The Oprah Magazine  
The Movement for Reproductive Justice

Berghahn Books  
Offers an analysis of 12 indicators from the ILO Key Indicators of the Labour Market database. The aim is to look for progress or lack of progress towards the goal of gender equality in the world of work and identify where and

why blockages to labour market equity continue to exist. Focuses on the relationship of women to labour markets and compares employment outcomes for men and women to the best degree possible given the available labour market indicators.